



## ENVIRONMENTAL POLICY

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Policy Group: Corporate Governance

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## I. PURPOSE

CECO Environmental Corporation and its subsidiaries (“CECO” or “Company”) recognizes that our activities may impact the environment, and therefore we are committed to minimizing adverse impacts. The purpose of this Environmental Policy (“Policy”) is aligned with CECO’s objective to maintain effective corporate policies which, among other things, provide an overview of expectations for CECO Management and all Personnel.

## II. SCOPE

This Policy applies to all of CECO including employees, equipment, products, services and facilities, and of its subsidiaries and associate companies. The standards in this policy also apply to CECO’s external agents, business partners, vendors, and suppliers.

This Policy is overseen by CECO’s Board of Directors and Chief Executive Officer.

## III. DEFINITIONS

Not applicable for this policy.

TERM	DEFINITION

## IV. POLICY

One of CECO’s core values is that we will always act with integrity and respect for the community and the environment. Our goal is to provide innovative, efficient and sustainable business solutions to our customers. We ask all employees to take a pro-active approach to environmental risk management.

We recognize that the overall responsibility for environmental protection and sustainability rests with management, who will be accountable for the implementation of this policy. Management responsibilities include:

- Ensuring that all environmental policies and procedures are implemented
- Ensuring environmental aspects and impacts are assessed and addressed
- Ensure that we are aware of and comply with all relevant laws and meet or exceed industry and other standards and obligations
- Establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution, environmental harm and threats to human health
- Encouraging consultation and co-operation between management, employees and stakeholders (including vendors and customers) in matters which may affect or impact on the environment
- Providing environmental training and education to ensure our employees are aware of their environmental responsibilities and those of the company and are well equipped to reduce environmental impacts in their area of responsibility
- Providing adequate resources to meet or exceed these environmental commitments and a management plan to address aspects and impacts of our operations on an ongoing basis

Employees are responsible for –

- Following all environmental policies and procedures
- Recognizing and reporting potential risks to human health or the environment, pollution, and environmental aspects and impacts which may affect the health and well-being of the environment
- Ensuring that the aims and objectives of this policy are met related to their roles

All employees are responsible for the success of this Policy. CECO creates workplaces in which open and honest communications among all employees are valued and respected. Employees are invited to comment on this Policy and suggest ways in which it might be improved. If you have any questions about this Policy, or if you would like to report

a potential violation of it, please speak to your line manager, any member of the Legal or Human Resources Teams, or the CECO Ethics Helpline, which can be accessed in one of the following ways:

US/Canada - 1.800.461.9330;  
International (collect call) - 1.720.514.4400;  
Web-based submission – [www.covercent.com/report](http://www.covercent.com/report)

Consistent with CECO's Code of Business Conduct and Ethics, no reprisal or retribution will be taken against any employee for raising concerns under this policy. CECO is committed to investigating, addressing, and responding to concerns of employees and to taking appropriate corrective action in response to any violation.

## V. RELEVANT TOOLS AND RELATED POLICIES

*Code of Business Conduct and Ethics*

This policy can be found via the Company's internet site: <https://www.cecoenviro.com/esg>

## VI. RESPONSIBILITY, REVISION HISTORY, AND APPROVALS

### A. Responsibility for Policy and policy adherence

Policy Owner	Policy Owner Title	Policy Group	Policy Number	Policy Name
Todd Gleason	Chief Executive Officer	Corporate Governance	CG-0016	Environmental Policy

### B. Revision/review date

Last Review date	Changes or Revisions	Next Review Due	Nature of revisions	Reviewed by/ revised by
New	N/A	06/30/2022	N/A	New

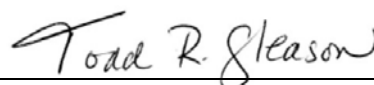
### C. Approval

Policy Number: CG-0016  
Approved Date: 07/01/2021  
Effective Date: 07/01/2021  
Approver Title: General Counsel  
Approver Signature:



Final Approver Title: Chief Executive Officer

Final Approver Signature:



## VII. ATTACHMENTS, EXHIBITS, AND/OR APPENDICES

Not applicable for this policy.